



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKANG 19-207**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> Wing Director of Staff (WG/DS)	<b>AFSC or MOS</b> 97E0	<b>OPEN DATE:</b> 19 Sep 2019	<b>CLOSE DATE:</b> 04 Oct 2019
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 168th Wing, Eielson Air Force Base, Alaska			<b>GRADE REQUIREMENT:</b> <b>Min:</b> O-4 <b>Max:</b> O-5
<b>SELECTING SUPERVISOR:</b> Col Kevin Clifford	<b>Position Number</b> 9555140R	<b>PHYSICAL PROFILE:</b> PULHES – N/A	* Contingent on Controlled Grade Availability

**AREAS OF CONSIDERATION**

On-board AK ANG AGR (Any AFSC)  
Alaska Air National Guard members (Any AFSC)

**MAJOR DUTIES MAY INCLUDE**

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

**INITIAL ELIGIBILITY CRITERIA**

\*In addition to criteria listed on attached pages\*  
- Security Clearance - Must be able to obtain: Secret  
- Aptitude: N/A  
- Strength Requirement: N/A

**PREFERRED QUALIFICATIONS**

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:  
- Resume  
- Cover Letter  
- Last 3 Officer Performance Evaluations  
- Letters of Recommendation will be accepted

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
  - Resume
  - Cover Letter
  - Last 3 EPR's/OPR's (or equivalent)
  - Letter of Recommendation

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 18-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil)

**\*\* Applications will be accepted through AMRDEC if standard email procedures do not work\*\***

- AMRDEC SAFE Web Application: <https://safe.amrdec.army.mil/safe/> to above email

**\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**\*\* Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date**

### QUESTIONS:

Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

168 WG Director of Staff will deliberately execute the duties and responsibilities outlined below, to include all aspects of *executing the mission, leading people, managing resources, and improving the unit.*

Lead wing staff agencies (WSA) and personnel by implementing, directing, and coordinating WSA functions, services, and activities to accomplish their respective primary mission; achieve and maintain WSA Air Expeditionary Force (AEF) readiness to support AEF taskings; represent the commander in interaction with other agencies of all levels; responsible for WSA programs and special projects as directed by the wing commander or wing vice commander.

Apply good risk management, accept risk and manage WSA resources to adjust the timing, quality, and quantity of WSA support to meet the requirements of the wing, wing commander and wing vice commander.

Lead and control WSA units against all relevant threats and hazards to assure mission success.

Establish and maintain effective communication processes between WSA units.

Ensure WSA unit members are well disciplined, trained, and developed; lead WSA units through personal demonstration of Air Force Core Values and standards and pay judicious attention to the welfare and morale of WSA personnel. Enforce the Air Force cultural standards on conduct, performance, and discipline outlined in AFI 1-1, *Air Force Standards*.

Accurately evaluate and report WSA manning levels, personnel rotations and readiness; carry out accountable and judicious management of WSA funds, equipment and supplies to align with command emphasis items and priorities; inform higher echelon commanders of WSA resources, facilities and equipment status shortfalls. When necessary, publish guidance to document WSA-specific processes and standards.

Maintain a stable and predictable WSA work schedule, while balancing its varied mission requirements with personnel additional duties. Initiate requests for additional manpower or other mitigating measures when long-term changes in mission requirements occur requiring more man-hours than those authorized by manpower standards.

Inspect WSA units and establish processes for identifying and fixing WSA deficiencies and wasteful, inefficient or unsafe ways of doing business. Form within all WSA units a culture of continuous compliance and innovation. Develop strategic plans including long-term calendars and annual budgets to align authorities with mission requirements. Carry out data-driven decisions while using experience, judgment and all available resources as a guide to accomplish goals improving all wing staff agencies.

Performs other duties as assigned.